Responsibilities of Directors and Corporate Auditors at Mitsui E&S Holdings Co., Ltd. as of June 25th, 2020

(Underlined name, title, and responsibility are the newly assigned ones.)

Name	Title	Responsibility at the Company
Ryoichi Oka	President Representative Director	CEO and in charge of Engineering Business Management Dept. and Auditing Dept.
Keigo Matsubara	Vice President Director	Assistant to President, CFO (*1), and in charge of Finance & Accounting Dept. and in charge of IR Dept.
Shoichi Taguchi	Director	CCO (*2) and in charge of Legal Dept. and General Manager of Human Resources & General Affairs Dept.
Taketsune Matsumura	Director	CISO(*3) and in charge of Corporate Planning Dept.
Toshikazu Tanaka	Director	(*4)
Yoshio Haga	Director	(*4)
Yuichi Shiomi	Corporate Auditor	
Hiroki Higuchi	Corporate Auditor	
Koichi Tanaka	Corporate Auditor	(*5)
Seiichi Ueno	Corporate Auditor	(*5)

1. CFO stands for Chief Financial Officer.

CCO stands for Chief Compliance Officer.
CISO stands for Chief Information Security Officer.

4. Messrs. Toshikazu Tanaka and Yoshio Haga, Directors, are Outside Directors.

5. Messrs. Koichi Tanaka and Seiichi Ueno, Corporate Auditors, are Outside Corporate Auditors.