

To our Shareholders

Takeyuki Takahashi  
President, Representative Director  
MITSUI E&S Co., Ltd.  
6-4, Tsukiji 5-chome, Chuo-Ku, Tokyo, Japan

## **Notice of the Resolutions at the 123<sup>rd</sup> Ordinary General Meeting of Shareholders**

We would like to notify the matters reported and the resolutions made at the 123<sup>rd</sup> Ordinary General Meeting of Shareholders of the Company held today as follows:

### **Matters Reported:**

- 1. Business Report and Consolidated Financial Statements for the 123<sup>rd</sup> Business Term from April 1, 2025, to March 31, 2026 (the “Term”) as well as the Accounting Auditor’s Report and Audit and Supervisory Committee’s Report on the Consolidated Financial Statements**

- 2. Financial Statements for the Term**

The contents of the above were duly reported.

### **Matters Resolved:**

#### **Agenda Item No. 1: Appropriation of surplus**

This Agenda was approved as proposed, and it was resolved that the year-end dividend on common share is 42.00 yen per share, and the effective date of appropriation of surplus is June 29, 2026.

#### **Agenda Item No. 2: Election of three (3) Directors (excluding Directors who are Audit and Supervisory Committee Members)**

This Agenda was approved as proposed, and three (3) Directors, Mr. Takeyuki Takahashi, Dr. Taketsune Matsumura, and Mr. Ichiro Tanaka were re-elected, and they assumed the office with immediate effect.

#### **Agenda Item No. 3: Election of one (1) Director who is an Audit and Supervisory Committee Member**

This Agenda was approved as proposed, and one (1) Director, Ms. Mie Miwa was re-elected, and she assumed the office with immediate effect.

#### **Agenda Item No. 4: Revision to the compensation amount for Directors (excluding Directors who are Audit and Supervisory Committee Members)**

This Agenda was approved as proposed, and it was resolved that the maximum amount of cash compensation for Directors (excluding Directors who are Audit and Supervisory Committee Members) shall be 430 million yen per year (including 12 million yen per year for Outside Directors).

#### **Agenda Item No. 5: Determination of compensation for allocating restricted stock to Directors (excluding Directors who are Audit and Supervisory Committee Members and Outside Directors)**

This Agenda was approved as proposed, and it was resolved that the total amount of monetary compensation claims to be paid to Directors (excluding Directors who are Audit and Supervisory Committee Members and Outside Directors) for the grant of restricted stock compensation shall be no more than 68 million yen per year, separately from the framework for cash compensation, and the maximum number of shares to be granted shall be 16,000 shares per year.

At the Board of Directors meeting held immediately after the close of this Ordinary General Meeting of Shareholders, the resolution was made to determine Directors assuming the office of Representative Directors and Directors with specific titles. As the result, the composition of Directors is as follows:

Takeyuki Takahashi	President, Representative Director
Taketsune Matsumura	Vice President, Representative Director
Ichiro Tanaka	Director
Yuichi Shiomi	Director, Full-time Audit and Supervisory Committee Member
Koichi Kawasaki	Outside Director, Audit and Supervisory Committee Member
Mie Miwa	Outside Director, Audit and Supervisory Committee Member
Wong Lai Yong	Outside Director, Audit and Supervisory Committee Member

#### **Payment of the Year-End Dividend**

In accordance with the resolution at the Ordinary General Meeting of Shareholders held today, the Company will pay the year-end dividend in the following manner;

- (1) To the Shareholders who designated payment by transfer to bank account, Dividend Statement is enclosed.
- (2) To the Shareholders who did not designate payment by transfer to bank account, “Dividend Receipt” is enclosed, and they are requested to receive payment at a nearby branch of Japan Post Bank or post office by presenting “Dividend Receipt” during the payment period from June 29, 2026 through July 31, 2026. To Shareholders receiving dividend by “Dividend Receipt”, also Dividend Statement is enclosed for the use of confirming the amount of dividend.